

FEEDBACK TO THE SELECTION PROCEDURE		
Title of selection procedure		ID
Text of selection procedure	The full wording of the advertisement is attached to this document.	
Workplace	Department of, Faculty of Informatics	
Composition of the selection committee	Chairperson: Members:	
Candidate		
Assessment of formal requirements (checking the completeness of documents)		
Job ad section	Formal requirement	Completed / not completed / comment
The successful candidate must have 1) PhD in Computer Science		1) completed / not completed
Applicants should submit 1) Structured CV 2) Copy of diploma from the highest level of education 3) Brief proposal of how the current courses at FI could possibly be improved 4) Research statement 5) Title and abstract of a lecture in English 6) The names and contacts details of 3 referees		1) completed / not completed 2) completed / not completed 3) completed / not completed 4) completed / not completed 5) completed / not completed 6) completed / not completed Comment:
Candidate evaluation in Round 1 (administrative round)		
Job ad section	Requirement	Committee evaluation
The successful candidate must have 1) Existing track record in research 2) Experience in teaching and supervising small projects 3) Passion for problem-solving and desire to work with students 4) Dynamic, flexible personality, able to work well in teams 5) Fluency in English (both spoken and written); other language(s) welcome 6) Experience from other countries than the Czech and Slovak Republics (at least one year)		1-6) positive evaluation / comment*:
Desired skills and achievements 1) PhD in area 2) Experience with active participation in research projects 3) Ability to work well in interdisciplinary teams		1-3) positive evaluation / comment*:

* explanation of weak parts

Candidate evaluation	Passed Round 1.
Candidate evaluation in Round 2 (interview)	
Evaluation criterion	Criterion description and committee's comment on criterion evaluation
Criterion 1	Qualification requirements • Education • Prior career experience (teaching, research) Comment:
Criterion 2	Scientific and research activities • Publications in the field (number of articles in Q1/Q2 journals, citation index (h-index, number of citations)), conference contributions (quantity and quality) • Participation in projects (number of scientific research projects implemented and their significance, degree of involvement) • Scientific potential (ability to achieve high-quality results and develop the field, ability to lead a team, ability to engage and lead early-career researchers) • Creativity (originality of research topics, interdisciplinarity, innovative methodology, ability to solve problems) Comment:
Criterion 3	Teaching skills • Teaching experience (potential to teach and supervise bachelor's and master's students, potential to attract, teach, and supervise PhD students) • Potential to create new courses Comment:
Criterion 4	Language and Communication Skills • Level of language proficiency (written and spoken English) • Presentation skills (communication abilities, presenting results, ability to engage the professional audience) Comment:
Criterion 5	Motivation and Personal Attributes • Motivation for the position (interest in the role, interview preparation – knowledge of the Faculty of Informatics and the study program targeted by the selection process) • Personal attributes (communication skills, teamwork, time management, ability to contribute positively to the department's atmosphere) Comment:
Criterion 6	Mobility • International mobility • Professional mobility (experience in other research institutions, changes in specialization, etc.) • Networking (participation in international teams, conferences, collaborations) Comment:

Criterion 7	Other • Activities related to the university's third role (public outreach) • Potential to be an active member of the faculty/university community Comment:
Candidate evaluation	Passed (Not passed) Round 2.
Candidate's strengths	
Areas for improvement	